

FY2025 Application Guidelines for
The University of Tokyo Excellent Young Researcher

The University of Tokyo invites applications for the posts of Professor, Associate Professor, Lecturer and Research Associate, under the “The University of Tokyo Excellent Young Researcher” project to foster and support outstanding young researchers who will lead the next generation of academic research.

“Young researchers” are those who conduct research in an independent research environment and spend half or more of their working time on their research activities.

1. Position:

Professor (Kyōju) / Associate Professor (Junkyōju) / Lecturer (Kōsi) / Research Associate (Jyokyō)
A total of approximately 5 to 10 posts to be filled.

2. Place of Work:

Successful applicants will belong to one of the graduate schools, institutes, or centers of the University of Tokyo listed on the “List of Graduate Schools/Institutes/Centers”.
(Scope of change: Location designated by the University (in principle, relocation or secondment will not be ordered against one's will. Details are stipulated in Article 4 of the University of Tokyo Regulations on Conditions of Employment of Academic Staff)).

3. Contents of Work Duties:

Education and research.

(Scope of change: Relocation, concurrent posts, and secondment may be ordered subject to business necessity (as a general rule, they will not be ordered against one's will. Details are stipulated in Article 4 of the University of Tokyo Regulations on Conditions of Employment of Academic Staff)).

4. Eligibility:

Researchers with a doctoral degree as of October 1, 2025 (or equivalent research abilities, including researchers who are expected to obtain a doctoral degree by October 1, 2025) are eligible.

5. Starting Date:

On or as soon as possible after February 1, 2026.

6. Term of Appointment:

Non fixed-term.

7. Probationary Period:

There will be a six-month probationary period at the beginning of the appointment.

8. Working Hours:

Discretionary labor system: 7 hours and 45 minutes per day; subject to the employees' discretion.

9. Holidays:

Saturdays, Sundays, national holidays, and year-end through New Year holidays (from December 29 to January 3 of the following year).

10. Salary:

Monthly salaries will be determined based upon the appointees' academic background, career backgrounds and other factors. There are seasonal bonuses twice a year. Additional benefits will also be provided as prescribed in the University of Tokyo regulations.

11. Insurance:

In accordance with the provisions of laws and regulations, appointees will be enrolled in the Mutual Aid Association of Ministry of Education, Culture, Sports, Science, and Technology, employment insurance as well as Workers' Accident Compensation Insurance.

12. Research Support:

The university will provide each researcher with a start-up fund of JPY 3,000,000 annually for two years.

13. Application documents:

- ① CV (Please use the specified The University of Tokyo Standard Resume Form, downloadable from the following link: <https://www.u-tokyo.ac.jp/en/about/jobs.html>)
- ② List of research publications and achievements
- ③ Outline of research to date, within 2 A4- sized pages (210 mm × 297mm)
(Please attach copies of the applicant's major publications.)
- ④ Description of research plan including theme of research, within 2 A4- sized pages
- ⑤ Name, affiliation and contact information of 3 referees
- ⑥ Desired department, desired position, and possible starting date

14. Application method:

First register from the URL below before Tuesday, June 17, 2025, 17:00 JST (UTC+09:00). When your registration has been completed successfully, you will receive a confirmation e-mail including further details on how to submit your application documents (it may take a few days for the confirmation e-mail to be sent). Then, upload your application documents through the website, as indicated on the registration confirmation e-mail. Electronic files of your application documents must be uploaded through the given website no later than Tuesday, June 24, 2025, 17:00 JST (UTC+09:00). After screening of the application materials, interviews for candidates may be held by the desired department.

Registration Form: <https://forms.office.com/r/pb44dELZ4U>

15. Enquiry:

Personnel Planning Group, Personnel Department, The University of Tokyo
7-3-1 Hongo, Bunkyo-ku, Tokyo 113-8654 JAPAN
Email: UTokyo-Takuetsu.adm@gs.mail.u-tokyo.ac.jp

16. Other remarks:

- Personal information obtained through this application process will be used only for the purpose of screening applicants and the recruiting procedure.

- The University of Tokyo recruits a diverse range of outstanding research talent both within Japan and internationally with an emphasis on gender balance and inclusivity, and thereby promote the creation of new academic knowledge through dialogue among researchers with differing perspectives. Applications from women, non-Japanese nationals, and people with disabilities are welcome.

Regarding the specific numerical goals, please follow the link provided below.

<https://www.u-tokyo.ac.jp/content/400241479.pdf>

- In order to foster and support outstanding young researchers who will lead the next generation of academic research, in principle, those who have not been selected as “The University of Tokyo Excellent Young Researcher” in the past, and, if you are currently enrolled at the University of Tokyo at the time of application, those who will be employed beyond the Graduate Schools/Institutes/Centers and departments, will be selected as “The University of Tokyo Excellent Young Researcher”.

- If you are personally in contract with foreign governmental bodies, corporations or universities, or you are in receipt of a large benefit (financial or any other form) from foreign governmental bodies during the period of your employment, the provisions of the Foreign Exchange and Foreign Trade Act (FEFTA) may prohibit or restrict the sharing of technology that are designated as controlled technology possibly making it difficult for you to fulfill your duties as an academic or administrative staff of the university as a result. Therefore, in such cases it is necessary to keep such contracts/benefits within the scope where it does not hinder the sharing of technologies necessary for your duties by the university.

- Status of measures to prevent second-hand smoke: No smoking on campus (except for designated smoking area outdoors)

17. Name of recruiter:

The University of Tokyo

List of Graduate Schools/Institutes/Centers

Please refer to the list below and choose your desired affiliation. (In the case you wish to choose a Graduate Schools/Institutes/Centers in which no departments are given, select the Graduate Schools/Institutes/Centers only.)

Graduate Schools/ Institutes/Centers	Department
Graduate Schools	
Graduate School of Engineering	Department of Mechanical Engineering / Department of Precision Engineering / Department of Applied Physics / Department of Chemical System Engineering / Department of Bioengineering
Graduate School of Science	Department of Physics / Department of Earth and Planetary Science / Department of Chemistry / Department of Biological Sciences / Botanical Gardens / Misaki Marine Biological Station / Research Centre for Spectrochemistry / Center for Nuclear Study / Center for Attosecond Laser Science / Molecular Genetics Research Laboratory / Institute for Photon Science and Technology / Institute for Physics of Intelligence / Quark Nuclear Science Institute
Graduate School of Agricultural and Life Sciences	Department of Forest Science / Department of Aquatic Bioscience
Graduate School of Arts and Sciences	Department of Language and Information Sciences / Department of Interdisciplinary Cultural Studies / Department of Area Studies / Department of Advanced Social and International Studies / Department of Multidisciplinary Sciences, sub-Department of Life Sciences / Department of Multidisciplinary Sciences, sub-Department of Basic Science / Department of Multidisciplinary Sciences, sub-Department of General Systems Studies
Graduate School of Education	
Graduate School of Pharmaceutical Sciences	
Graduate School of Mathematical Sciences	
Graduate School of Frontier Sciences	Department of Advanced Materials Science / Department of Advanced Energy / Department of Complexity Science and Engineering / Department of Integrated Biosciences / Department of Computational Biology and Medical Sciences / Department of Natural Environmental Studies / Department of Ocean Technology, Policy and Environment / Department of Environment Systems / Department of Human and Engineered Environmental Studies / Department of Socio-Cultural

	Environmental Studies / Department of International Studies / Life Science Data Research Center / Sustainable Society Design Center / Transdisciplinary Fusion Energy Center
Graduate School of Information Science and Technology	Department of Computer Science / Department of Mathematical Informatics
Affiliated Institutes	
Earthquake Research Institute	
Institute for Advanced Studies on Asia	Department of Pan Asian Studies / Department of East Asian Studies / Department of South Asian Studies / Department of West Asian Studies / Department of Pioneering Asian Studies
Institute of Industrial Science	Department of Mechanical and Biofunctional Systems
Institute for Quantitative Biosciences	
Institute for Cosmic Ray Research	
Research Center for Advanced Science and Technology	
University Joint Education and Research Institutes	
Isotope Science Center	
National Joint-Use Institutes	
Information Technology Center	
International Center for Elementary Particle Physics	
The University of Tokyo Institutes for Advanced Study (UTIAS)	
Kavli Institute for the Physics and Mathematics of the Universe	